We have several no-cost programs designed to help our community members find and gain meaningful employment, including programs for those who are formerly justiceinvolved, looking for work, and struggling to find a job.

Goodwill Industries of Ventura and Santa Barbara Counties can help you find and maintain sustainable employment. We help people in our community who have criminal convictions (misdemeanor and/or felony) successfully re-enter the workforce and provide the tools you need to be successful.

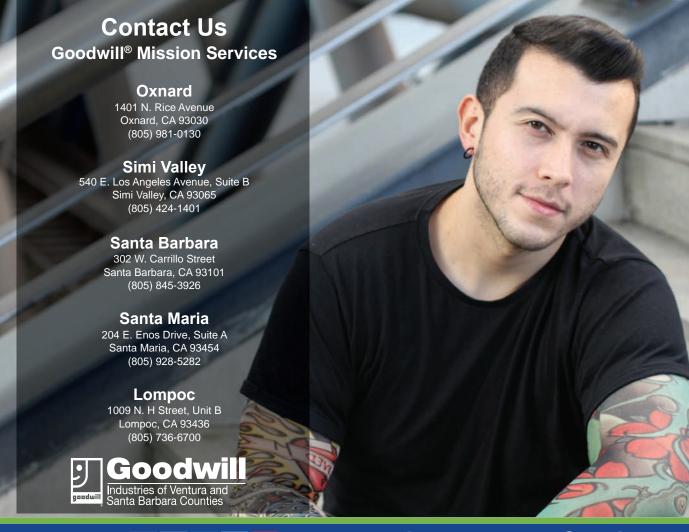
All of the programs offered by Goodwill Industries of Ventura and Santa Barbara Counties are provided at no cost to you.

Participants must be over the age of 18 with a misdemeanor and/or felony conviction and be able to provide right-to-work documents. Eligibility varies by program and other eligibility requirements may apply. Contact us to learn more.



# Why Goodwill?

For nearly 120 years, 156 local Goodwill® organizations across the United States, Canada and 12 other countries have helped people find jobs, support their families and feel the satisfaction that comes from working. Goodwill organizations assist people through a variety of employment placement services, job training programs and other community-based services.



Stay connected @GoodwillVSB











# **Justice-Involved Services**

Services can be provided in person at our offices, virtually using Zoom or over the phone, or a combination. We are also able to provide services at various locations for those who cannot come into our offices.

We have bilingual staff available to provide services in both English and Spanish.

Funding provided in part of United States Department of Agriculture (USDA). USDA is an Equal Opportunity Provider, Employer, and Lender.

# Need help finding a job? Looking for a fresh start?

Whatever barriers to employment you may be facing, we can help.



GOODWILL® MISSION SERVICES

Changing Lives Through the Power of Work



# Nick's Goodwill® Success Story

I have been in and out of jail several times in my life. When I recently got out, I decided I wanted to change. I knew I needed to start working, but with a criminal record and a lack of recent experience or training, I didn't know where to begin. I felt like no one would hire me.

A friend recommended I contact Goodwill to get information on their programs for people like me. I connected with a Goodwill Case Manager who enrolled me in their job-readiness workshops. They helped me build a resume and practice interviewing. I also completed customer service training and earned a certificate, which I was able to add to my resume.

I was placed into a paid work experience program at Goodwill in the warehouse. When the temporary job ended, they hired me as a full-time employee where I was able to continue building my skills and became a certified forklift operator. They made me feel like a valuable member of their team, which really helped build up my self confidence.

I'm grateful to Goodwill and everyone who supported me as I adjusted to being back in the workforce.

Goodwill gave me a second chance.

#### **Our Services**

Our services are funded from Goodwill retail operations, grants, donations, and contracts to ensure all of our Mission Services programs are available at no cost to qualifying individuals.

# **Employment preparation and job placement**

- · Job preparation workshops and training
- Resume building and interview practice
- Job placement and/or paid work experience
- · Certificate of program completion

#### **Trainings and certifications**

- We offer several trainings and certification opportunities designed to help you gain workplace skills in support of your career goals and can include
  - Job Skills Training
  - Food Service Training
  - Customer Service Training
  - Computer Skills Training

#### **Supportive services**

 Supportive services are available upon request on a per need basis and may include assistance getting uniforms or work clothes, tools, bus passes, gas money, and more.

www.goodwillvsb.org





### **Our Mission**

Our mission is to provide vocational and educational opportunities to eliminate barriers to employment, strengthen communities and help people in need reach their full potential through the power of work.

## **Our Vision**

We envision a world where people have the opportunity to reach their highest potential. We believe that every individual has value and by recognizing that value, we can help them find their place in the community. In order to make this belief a reality, we will position ourselves as the premier provider of workforce services.

# **Our Values**

- We believe in the inherent value of work; work has greater value than charity.
- We believe that every individual has the right to be treated with dignity and respect.
- We value an environment that encourages the people we serve to reach their highest potential.
- We value social, financial, and environmental stewardship.